

Wanted! Science Teacher looking for new direction in 2021

About the role

Our mission is simple. To provide life-changing experiences for our pupils that equate to outstanding educational provision

Can you become part of our team?

Brandles School is a dynamic, exciting and progressive secondary special school with an innovative and constantly evolving curriculum for boys with social, emotional and mental health related difficulties. We joined Larwood Academy Trust in Feb 2020.

We wish to appoint a passionate, dedicated and determined teacher who can build excellent relationships with students, for September 2021 **We need someone who:**

- **Has a passion for helping pupils with great challenges, but when presented with suitable support can suddenly fly!**
- **A can do attitude and being keen to create hands on learning experiences**
- **Is willing to think in creative ways that help engage learners**

All of our pupils have Education Health Care Plans, but thrive in our nurturing and well structured environment. You will need to be resilient and ready for the challenges that we face with our pupils. However, you can be assured that your work will transform lives. We value our staff and being part of a cohesive team is essential for us, as we are a small and friendly school.

Class sizes are small, no more than 7 pupils. We are superbly resourced. Almost all teaching groups have a teacher and teaching assistant to work with pupils.

Our constant challenge is to review and alter our practice to ensure the very best outcomes for our pupils. We have a wide range of initiatives in place from bespoke intervention support, counselling, animal assisted therapy to an interactive thematic curriculum which engages and inspires our pupils.

All staff are trained in the use of Hertfordshire Steps as a behaviour management system and there are a number of staff incentive programmes that recognise and support our dedicated staff, including:

- Varied CPD opportunities that enhance knowledge and skills
- Staff well-being scheme and support for further study,
- Excellent ICT provision,
- Free Medicash membership. This equates to cash back for various routine medical appointments such as eye tests and dentistry etc. as well as a range of discounts in many shops. Staff can opt to add family members and children whilst in full time study are included for free.
- Our own independent pay scale which is higher than national scales

If you are up for the challenge, we would love to hear from you.

We need the right person for our school and this role. Your attitude is the key driver, rather than your background and formal qualifications. If you do not have experience of working in special needs, please note that this is not a disadvantage.

The initial contract would be for a fixed term, with great potential for a permanent position.

Start date from September 2021.

Larwood Academy Trust-Vision and Ambition.

Following its inception in Nov 2016, Larwood Academy Trust has set out to create an outstanding educational pathway for pupils with social, emotional and mental health related issues. Any pupil who joins the Trust (at any time) will experience teaching, support, care and experiences that allow them to flourish, and achieve way beyond what previous expectations may have been for them. They can take pride in their membership of such a journey. The Trust recognises the very challenging circumstances that many pupils are in when they arrive and via quality teaching, care and support, we are able to proudly say that we change lives.

Our structure is such that we can offer a pathway for special educational needs that can incorporate primary and secondary ages, a range of needs including autism, and a broad spectrum of provision that enables change, and re-engagement with education and success that has never been experienced before. We are able to succeed, where due to a range of issues, other placements have failed.

Overall, we aim to be the best type of this provision in the country.

Visits to the school are encouraged. Please contact Mrs Kathy Jenkin on 01462 896351 to arrange an appointment with Mr David Pearce, Head Teacher.

Brandles School is committed to safeguarding the welfare of its students and all staff are carefully vetted. Applicants must be willing to undergo child protection screening, including checks with past employers and DBS checks.

- **Salary**
Agreed on appointment and relative to experience

- **Employment type**
Full time

- **Key stage**
KS3 and 4

- **Contract type**
Fixed Term Contract